

退職手当支給率早見表

施行年月日 平成30年4月1日

勤続年数	自己都合	公務外傷病	公務外死亡・通勤傷病等	定年・応募認定退職(1号)	整理・応募認定退職(2)・公務上死亡・公務上傷病
	(3条2項)	(3条1項)	(3条1項)	(3条1項)	(5条1項)
1	0.5022	0.837	0.837	0.837	1.2555
2	1.0044	1.674	1.674	1.674	2.511
3	1.5066	2.511	2.511	2.511	3.7665
4	2.0088	3.348	3.348	3.348	5.022
5	2.511	4.185	4.185	4.185	6.2775
6	3.0132	5.022	5.022	5.022	7.533
7	3.5154	5.859	5.859	5.859	8.7885
8	4.0176	6.696	6.696	6.696	10.044
9	4.5198	7.533	7.533	7.533	11.2995
10	5.022	8.37	8.37	8.37	12.555
			(4条2項)	(4条1項)	
11	7.43256	9.2907	11.613375	11.613375	13.93605
12	8.16912	10.2114	12.76425	12.76425	15.3171
13	8.90568	11.1321	13.915125	13.915125	16.69815
14	9.64224	12.0528	15.066	15.066	18.0792
15	10.3788	12.9735	16.216875	16.216875	19.46025
16	12.88143	14.3127	17.890875	17.890875	20.8413
17	14.08671	15.6519	19.564875	19.564875	22.22235
18	15.29199	16.9911	21.238875	21.238875	23.6034
19	16.49727	18.3303	22.912875	22.912875	24.98445
	(3条1項)				
20	19.6695	19.6695	24.586875	24.586875	26.3655
21	21.3435	21.3435	26.260875	26.260875	27.74655
22	23.0175	23.0175	27.934875	27.934875	29.1276
23	24.6915	24.6915	29.608875	29.608875	30.50865
24	26.3655	26.3655	31.282875	31.282875	31.8897
			(5条2項)	(5条1項)	
25	28.0395	28.0395	33.27075	33.27075	33.27075
26	29.3787	29.3787	34.77735	34.77735	34.77735
27	30.7179	30.7179	36.28395	36.28395	36.28395
28	32.0571	32.0571	37.79055	37.79055	37.79055
29	33.3963	33.3963	39.29715	39.29715	39.29715
30	34.7355	34.7355	40.80375	40.80375	40.80375
31	35.7399	35.7399	42.31035	42.31035	42.31035
32	36.7443	36.7443	43.81695	43.81695	43.81695
33	37.7487	37.7487	45.32355	45.32355	45.32355
34	38.7531	38.7531	46.83015	46.83015	46.83015
35	39.7575	39.7575	47.709	47.709	47.709
36	40.7619	40.7619	47.709	47.709	47.709
37	41.7663	41.7663	47.709	47.709	47.709
38	42.7707	42.7707	47.709	47.709	47.709
39	43.7751	43.7751	47.709	47.709	47.709
40	44.7795	44.7795	47.709	47.709	47.709
41	45.7839	45.7839	47.709	47.709	47.709
42	46.7883	46.7883	47.709	47.709	47.709
43	47.709	47.709	47.709	47.709	47.709
44	47.709	47.709	47.709	47.709	47.709
45	47.709	47.709	47.709	47.709	47.709

(注) 1 35以下は調整率0.837を乗じた支給率 (附則第19項)

2 36年以上42年以下で第3条に該当する場合は調整率0.837を乗じた支給率 (附則第20項)

3 35年を超え第5条に該当する場合は35年として計算する支給率 (附則第21項)